

## Appendix A: Salary Schedule

### APPENDIX A1: FACULTY SALARY SCHEDULE (F2) April 1, 2021

**General Wage Increase (GWI) 2.00%**  
**Includes 1% Stipend**

| <b>Step</b> | <b>Annual Salary<br/>Provincial Scale</b> | <b>Biweekly Salary<br/>Divisor 26.0893</b> |
|-------------|---|--|
| Max F2-1    | \$99,968                                  | \$3,831.76                                 |
| F2-2        | \$93,648                                  | \$3,589.52                                 |
| F2-3        | \$87,231                                  | \$3,343.55                                 |
| F2-4        | \$83,664                                  | \$3,206.83                                 |
| F2-5        | \$80,597                                  | \$3,089.27                                 |
| * F2-6      | \$77,536                                  | \$2,971.95                                 |
| F2-7        | \$74,468                                  | \$2,854.35                                 |
| F2-8        | \$71,406                                  | \$2,736.98                                 |
| F2-9        | \$68,341                                  | \$2,619.50                                 |
| F2-10       | \$65,274                                  | \$2,501.95                                 |
| Min F2-11   | \$62,212                                  | \$2,384.58                                 |

\* Maximum initial placement.

Annual Salary is calculated by multiplying biweekly salary by 26.0893 pay periods.

#### **Temporary Flat Rate:**

The flat rate paid to a temporary instructional faculty member as per Article 11.1.4.2 is \$7,185.65 effective April 1, 2021 (\$718.57 biweekly).