PHYSICIAN'S ASSESSMENT OF WORK ABILITIES

Note to Physician: Vancouver Island University provides accommodation to ill or injured employees.

1. **Do not provide diagnosis.**
2. This form may be shared with your patient's supervisor or other non-medical staff at Vancouver Island University.
3. The information on this form will be used to help the employee return to work.

THE PATIENT IS RESPONSIBLE FOR ANY CHARGE INVOLVED FOR THE COMPLETION OF THIS FORM.

Employee Name: ______________________________ Date: ____________________

WORK ABILITIES

	Demand	Fully Able	Restricted			Demand	Fully Able	Restricted	
	Twist/turn	☐	☐			Shoulder	☐	☐	
	Bend	☐	☐			Wrist	☐	☐	
	Climb	☐	☐			Grip	☐	☐	
	Walk	☐	☐			Judgment	☐	☐	
	Sit	☐	☐			Memory	☐	☐	
	Squat	☐	☐			Public/Student Contact	☐	☐	
	Stand	☐	☐			Multiple Tasks	☐	☐	
	Balance	☐	☐			Concentration	☐	☐	
	Push/Pull	☐	☐			Ability to Provide Supervision	☐	☐	
	Lift	☐	☐			Ability to Receive Supervision	☐	☐	
	Floor to Waist	☐	☐			Ability to Deliver Instruction	☐	☐	
	Waist to Shoulder	☐	☐			Ability to Interact with Others	☐	☐	
	Above Shoulder	☐	☐			Sight	☐	☐	
	Neck	☐	☐			Hearing	☐	☐	
	Work Hours	☐	☐			Speech	☐	☐	
	Work Shifts	☐	☐			Operating Machinery/ Vehicles	☐	☐	
						Working at Heights	☐	☐	

This employee is participating in a treatment plan. *Yes* ________ *No* ________ Reason: ______________________

____

This Employee will need to attend appointments at the following intervals: ______________________

Not capable of working in any capacity: ______________________________

Estimated duration of restriction/incapacity: ______________________________

☐ ____________ days ☐ 2 –4 weeks ☐ 4 – 6 weeks ☐ 6 – 8 weeks
☐ 8 – 10 weeks ☐ > 10 weeks ☐ long-term ________ weeks ☐ permanent

Estimated return to work date: ______________________________

Physician's Signature: ______________________________ Date: ____________________

Physician's Name (please print): ______________________________

Physician: Please complete this form for the employee named above and return it immediately to:

Human Resources Department
900 Fifth Street
Nanaimo, BC V9R 5S5